



JUDICIAL SERVICE COMMISSION

INTERNAL VACANCY ANNOUNCEMENT

The Judicial Service Commission is established under Article 171 of the Constitution of Kenya, 2010, with a mandate of promoting and facilitating the independence and accountability of the Judiciary, and the efficient, effective and transparent Administration of Justice. The Commission invites applications from suitable candidates to fill the following vacancies in the Judiciary: -

1. POSITION: ICT OFFICER I, ICT SECURITY (JSG 5)

Job Reference Number	:	V/No.10/2026
Number of Posts	:	One (1)
Terms of Service	:	Permanent and Pensionable
Gross Salary Scale	:	Kshs. 181,464 – 260,126 p.m

Job Purpose:

The position's job purpose is to be responsible for developing, deploying and maintaining Judiciary ICT security systems, solutions and programs.

Reporting Responsibilities:

The job holder is responsible to the Senior ICT Officer -Security.

Area of Deployment:

Directorate of Information, Communication and Technology.

Key Duties and Responsibilities:

- i. Conducting research and development on new areas in security to inform strategy.
- ii. Designing cyber security solutions in line with best practices.
- iii. Defining cyber security requirements and acceptance criteria for new systems.
- iv. Implementing the policies and procedures in adherence to the Data Protection Act of Kenya.
- v. Developing business cases, request for information/request for Proposals, conduct proof of concepts, technical evaluations.
- vi. Deploying, testing and commissioning new security solutions.
- vii. Developing high availability and disaster recovery configuration for deployed solutions.
- viii. Implementing vulnerability testing, threat analyses, and security checks; and
- ix. Recommending security upgrades where required and work with the operations team to implement.

Job Requirements: Academic and Professional Qualifications

For appointment to this grade, the applicant must have: -

- i. Bachelor of Science degree in any of the following fields: Computer Science, Computer Technology, Informatics, Computer Science & Technology, Information Systems, Business Information Technology (BBIT), Computing Science and Technology, Computer Security and Forensics or its equivalent qualification from a recognized Institution;

- ii. Networking certification in either CCNA, CCNP, CompTIA Network+ or equivalent ICT Security certification; and
- iii. Met the Requirements of Chapter Six (6) of the Constitution.

Experience:

- i. Served for a minimum of **three (3) years** at the grade of ICT Officer II (Security), JSG 6 or in a comparable position.
- ii. Experience working on Vulnerability Management, Threat Intelligence, Python PHP, bash scripting and or PowerShell, Penetration Testing, etc.
- iii. Demonstrated competency in the implementation and administration of various security tools such as Firewalls, Intrusion Prevention Systems, Web application firewalls, Anti-DDOS, Antivirus, DLP.
- iv. Deployment of Cisco and or Fortinet security solution will be an added advantage.

Job Core Competencies:

- i. Good Interpersonal and Communication skills.
- ii. Supervisory and Problem-solving skills.
- iii. Confidentiality and Integrity.
- iv. Hands-on and results oriented.
- v. Ability to work under pressure; and
- vi. Merit and ability as reflected in work performance and results.

HOW TO APPLY

Interested and qualified persons are requested to make their applications by filling an **Online Application** for Employment Form available at the JSC jobs portal:

jsc.go.ke/jobs

Applicants should upload soft copies of the following documents to the **online application portal**:

- (a) A letter of application;
- (b) A detailed and updated curriculum vitae, *to include background information such as past employment record (if any)*.
- (c) Names of three (3) referees; two (2) professional referee and one (1) character reference;
- (d) Certified copies of National Identity Card (I.D), Passport or any other relevant identifiable legal documents;
- (e) Certified copies of academic and professional certificates, testimonials and academic transcripts;
- (f) Applicant's recent coloured passport size photographs (2 No.).

The application must reach the Commission **NOT LATER THAN 30TH JANUARY 2026**.

PLEASE NOTE

1. Only shortlisted and successful candidates will be contacted.
2. Canvassing in any form will lead to automatic disqualification.
3. Successful candidates will be required to submit valid copies of clearance certificates from the following bodies: -
 - Kenya Revenue Authority,
 - Higher Education Loans Board,
 - Directorate of Criminal Investigation,
 - Ethics and Anti-Corruption Commission,
 - a recognized Credit Reference Bureau, and
 - Clearance from relevant professional body.
4. The Judicial Service Commission is committed to implementing the provision of Article 232 of the Constitution on fair competition and merit, representation of

Kenya's diverse communities and affording equal employment opportunities to men, women, members of all ethnic groups and persons with disabilities.

5. Shortlisted candidates shall be required to produce originals of their National Identity card, academic and professional certificates and transcripts during interview.
6. It is a criminal offense to present fake documents or false information.

To proceed and apply for this position please click this link
recruitment.jsc.go.ke

***THE JUDICIAL SERVICE COMMISSION IS AN EQUAL-OPPORTUNITY
EMPLOYER. PLEASE NOTE THAT JSC RECRUITMENT SERVICES ARE FREE OF
CHARGE***

THE SECRETARY,

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