

JUDICIAL SERVICE COMMISSION

VACANCIES ANNOUNCEMENT

The Judicial Service Commission (JSC) is a corporate body established under **Article 171 of the Constitution of Kenya, 2010,** with the mandate of promoting and facilitating the independence and accountability of the Judiciary and the efficient, effective, and transparent administration of justice.

The Commission invites applications from suitable candidates to fill the following positions:

1. CHAIRPERSON ENERGY AND PETROLEUM TRIBUNAL — ONE (1) POST Job Reference Number: V/No. 36/2025

Job Requirements: Academic and Professional Qualifications:

Section 26 (1) (a) of the Energy Act 2019 provides that a person to be appointed as **Chairperson of the Energy and Petroleum Tribunal** must be qualified to be appointed as a judge of the High Court. The applicant must therefore hold the following qualifications;

- Hold a law degree from a recognized university, or are advocates of the High Court of Kenya, or professionally qualified magistrates, or possess an equivalent qualification in a common-law jurisdiction
- ii. Have at least ten (10) years' experience as a distinguished academic, or legal practitioner, or such experience in other relevant legal field;
- iii. Have held the qualifications specified in paragraphs (i) and (ii) above for a period amounting, in the aggregate, to ten (10) years; irrespective of whether that

- experience was gained in Kenya or in another Commonwealth Common-Law jurisdiction.
- iv. Have at least five (5) years of experience in energy and petroleum matters
- v. Must be a citizen of Kenya;
- vi. Be a member of the relevant professional association in good standing
- vii. Qualification and experience in alternative dispute resolution will be an added advantage.
- viii. Have a high moral character, integrity, and impartiality (meet the requirements of Chapter Six of the Constitution on Leadership and Integrity).

2. MEMBER ENERGY AND PETROLEUM TRIBUNAL—THREE (3) POSTS Job Reference Number: V/No. 37/2025

Job Requirements: Academic and Professional Qualifications:

Pursuant to **Section 26 (1) (b) and (3) of the Energy Act, 2019,** a person to be appointed as a Member of Energy and Petroleum Tribunal must possess the following qualifications.

- i. Hold a bachelor's degree in any of the following field: law, petroleum and energy or any other relevant field from a university recognized in Kenya
- ii. Have knowledge and experience in law, petroleum, and energy
- iii. Must not be in the employment of the Government, Agency, or the Authority
- iv. Must be a citizen of Kenya;
- v. Be a member of the relevant professional association in good standing
- vi. Qualification and experience in alternative dispute resolution will be an added advantage.
- vii. Meet the requirements of Chapter Six of the Constitution on leadership and integrity.

Job Core Competencies:

- i. High degree of professional competence
- ii. Good oral & written communication skills
- iii. Good temperament
- iv. Good judgement in both legal and life experience
- v. Commitment to public and community service

Tenure of Office

The terms of office for the Chairperson and Vice Chairperson shall be **four (4) years** and Members shall be **three (3) years**, and they may be eligible for re-appointment for one further term.

Remuneration:

The remuneration fees or allowances of the Chairperson and Members of the Energy and Petroleum Tribunal shall be paid at rates determined by the Judicial Service Commission in consultation with the Salaries and Remuneration Commission.

HOW TO APPLY

Interested and qualified persons are requested to make their applications by filling out an **Online Application** for Employment Form available at the JSC jobs portal: **https://jsc.go.ke/jobs-2/.** Applicants should upload soft copies of the following documents to the online application: -

- (a) A letter of application.
- (b) A detailed and updated curriculum vitae, to include background information such as community service, financial discipline, pro bono activity (if any), involvement as a party in litigation and involvement in political activity including financial contribution to political parties (if any) and criminal record, professional engagement, three (3) professional references and two (2) character references who can verify and comment on the applicant's past and present employment;
- (c) Names of three (3) professional references and two (2) character references who can verify and comment about the applicant's past and present employment or engagement.

- (d) professional certificates, testimonials, and academic transcripts, Certificate of Admission to the roll of advocate (where applicable)
- (e) Applicant's recent colored passport-size photograph
- (f) Five (5) sample writings, including but not limited to judgments, advocacy submissions in courts, scholarly writings, or any legal publications that the applicant has authored (applicable for applicants for the position of chairperson and Member with a law degree); and
- (g) Five (5) sample writings, which may include but are not limited to scholarly writings or any professional publications that the applicant has authored (applicable for applicants for the position of Member with other degrees).

The applications must reach the Commission NOT LATER THAN 5TH DECEMBER 2025

AT 5.00 PM

- 1. Only shortlisted and successful candidates will be contacted.
- 2. Canvassing in any form will lead to automatic disqualification.
- 3. Successful candidates will be required to submit valid copies of clearance certificates from the following bodies: -
 - Kenya Revenue Authority,
 - Higher Education Loans Board,
 - Directorate of Criminal Investigation,
 - Ethics and Anti-Corruption Commission,
 - a recognized Credit Reference Bureau, and
 - Clearance from the relevant professional body.
- 4. The Judicial Service Commission is committed to implementing the provision of Article 232 of the Constitution on fair competition and merit, representation of Kenya's diverse communities, and affording equal employment opportunities to men, women, members of all ethnic groups, and persons with disabilities.
- 5. Shortlisted candidates shall be required to produce originals of their National Identity card, academic and professional certificates, and transcripts during the interview.
- 6. It is a criminal offense to present fake documents or false information.

THE JUDICIAL SERVICE COMMISSION IS AN EQUAL-OPPORTUNITY EMPLOYER. PLEASE NOTE THAT JSC RECRUITMENT SERVICES ARE FREE OF CHARGE

THE SECRETARY,

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